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10 July 1978

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MEMORANDUM FOR:

Chairman, NFAC Management Advisory Group

FROM:

Director of Central Intelligence

SUBJECT:

Creation of an Intelligence Specialist

Corps within NFAC

REFERENCE:

Memo from Chairman, NFAC MAG, to DCI dtd 6 June 1978, same subject

- 1. Many thanks for your very complete and persuasive memo on the creation of an intelligence specialist corps within NFAC. You have done a superb job in laying out the case and a series of potential solutions.
- I am asking the DDCI and the Director of NFAC to look into this and come back with their specific recommendations. If we go in this direction, I have two thoughts in mind:
 - a. There must be very express standards for qualifying to be a specialist.
 - b. The presence of the specialist within the various divisions of NFAC not be intended to create a series of different positions. The specialist would largely fit right into the organization wherever his skills were needed. This might mean that he would be a GS-16 specialist working in a branch that was headed by a GS-14 or GS-15 for managerial purposes.
- 3. Overall, I'd like to see larger numbers of specialists contemplated and I'd like to see the program start at the GS-14 level. I'll wait for comments from the DDCI and the DDNFA before we decide where to go on these various points, however. Again, many thanks.

Rof mens pl

STANSFIELD TURNER

DDCI cc: DDNFA